

NLPA Part-Time Pathway Policy

Although the scheme is largely comprised of full-time pastoral assistant, we are conscious of changing patterns of ministry, and happy to explore part-time pathways for candidates who might, for example, sense a vocation to self-supporting ministry.

The objective of the part-time pathway is to enable as full an experience of parish ministry in our vibrant north London parishes as time commitments will allow. This will be combined with practical and vocational guidance, membership of a praying and worshipping community, and support and friendship with others on the scheme, both full- and part- time

Part-time pathways will be tailored to suit individual circumstances, work commitments, etc. The precise schedule will be determined by consultation between the supervisor (the parish priest) and the pastoral assistant him/herself. However, the pathway for part-time pastoral assistants will always include:

- Assisting on Sundays in their parish church (excluding periods of annual holiday)
- Assisting at Holy Week and Christmas services
- Undertaking pastoral work with different groups in the parish
- Undertaking teaching/group work e.g, Bible studies, catechetical classes
- Attendance at theological and pastoral formation sessions through the year
- Individual supervision

It may be possible for pastoral assistants on the part-time pathway to have residential accommodation on the scheme at a reduced rent. This will, again, be a subject for discussion with supervisors.

There is no remuneration for the part-time pathway but reasonable expenses, agreed in advance, for travel, etc. will be paid by the scheme.

Individual supervisors should use these guidelines in proposing the recruitment of a P/T PA to the trustees for approval.

Agreed 15th June 2022